

SUSTAINABILITY POLICY

Mission Statement

QED fully understands the impact that its systems, processes and activities can have upon the environment, the economy and society. QED's mission is to be the leading specialist audio-visual supplier in the industry and to manage and to mitigate the impact of its activities in all areas of its operations.

Our Values

- Excellence - to provide excellent service to our clients
- Passion - enthusiasm for our work
- People - to treat our employees, clients and suppliers with respect and dignity
- Integrity - to be honest and fair with our clients and suppliers

Our Commitments

- To comply with all legal requirements
- To uphold the core principles of sustainability
- To make continual improvements to improving sustainability
- To assess supply chain employment conditions and to work with suppliers who share our practices, beliefs and sustainability objectives
- To care for its staff, visitors, neighbours and stakeholders by complying with its policies on health & safety, employment and diversity

Our Objectives

- To reduce waste to landfill by following the principles of Avoid, Reduce, Reuse, Repair, Recycle
- To discourage use of non-renewable materials in our supply chain and the unnecessary use of packaging
- To promote the use of more efficient transport and reduce unnecessary journeys by staff
- To promote health and wellbeing amongst its employees by providing a high quality, healthy and safe workspace free from coercion
- To encourage trust and openness by promoting dialogue with management and involvement with decision making
- To encourage development of relationships with local suppliers and the local community
- To promote involvement with charities

This policy is available to all staff, clients, suppliers, stakeholders and other interested parties. QED will continue to develop its sustainability policy and review its management system annually.

Signed: 1st February 2011

A handwritten signature in black ink, appearing to read 'Paul Wigfield'.

Paul Wigfield, Director